



Newport-Mesa Federation of Teachers
Committee on Political Education

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May 5, 2015


Dear N-MFT AFT Local 1794 and N-MFT Retired Members,

This joint letter from the presidents of both of our organizations - Newport-Mesa Federation of Teachers AFT 1794 and Newport-Mesa Federation of Teachers Retired - is to reaffirm our commitment towards solidarity and mutual aid regarding health benefit offerings for 2015-2016.

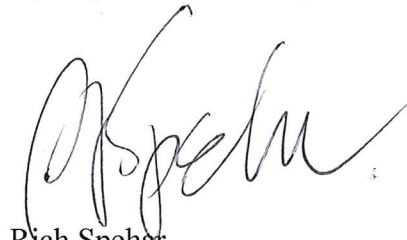
Though there are no retirees on the current employee benefits committee, the interests of retirees is a major concern of those on the committee. This letter is to reaffirm the fact that the leadership of both organizations stay in constant communication with respect to health benefits, especially during these changing times.

To be clear, the Point of Service (POS) plan that we have with Anthem Blue Cross will no longer be offered and negotiations are under way for PPO and HMO plan offerings to replace the POS plan. Our aim is to replace the POS plan with the best possible plan options available given the dollar resources available. During our next open enrollment, employees and retirees will be making a choice to sign up for an HMO or a PPO plan, we just don't know yet which company will be administering the plan choices.

In Unity,



Kimberly Claytor
President N-MFT



Rich Spehar
President N-MFT-Retired